
St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

FINANCIAL STATEMENTS

31st DECEMBER, 2024

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

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31st December, 2024

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St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Statement of Financial Position

As at 31st December, 2024

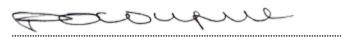
(Expressed in Eastern Caribbean Dollars)

	Notes	<u>2024</u>	<u>2023</u>
Assets			
Cash and cash equivalents	6	\$ 6,681,261	4,502,690
Financial investments:			
-Amortized cost	7	13,208,100	12,904,127
-Fair value through other comprehensive income (FVTOCI)	7	1,446,232	1,464,458
Accounts receivable	8	70,998	80,698
Loans and advances to members	9	14,508,079	13,818,102
Investment property	10	3,161,770	3,161,770
Property and equipment	11	2,435,149	2,469,135
Intangible asset	12	-	1
Right-of-use asset	25	691,629	806,901
Total Assets		\$ 42,203,218	39,207,882
Liabilities and Members' Equity			
Liabilities			
Accounts payable and accruals	13	205,714	145,164
Members' fixed deposits	15	2,141,997	2,198,598
Members' regular deposits	16	3,139,474	2,724,554
Members' special savings	17	32,664,844	30,088,087
Lease liability	14	879,778	1,017,472
Total Liabilities		39,031,807	36,173,875
		\$ 3,171,411	3,034,007
Represented by			
Members' Equity			
Share capital	18	1,567,767	1,506,418
Statutory and education reserve	19-20	2,349,389	2,324,444
Fair value reserve		2,653,061	2,653,061
Deficit		(3,398,806)	(3,449,916)
Members' Equity		\$ 3,171,411	3,034,007

Approved by the Board of Directors:



President



Treasurer

The accompanying notes form an integral part of these financial statements.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Statement of Changes in Members' Equity
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

	Notes	Share Capital	Statutory Reserve	Education Reserve	Fair value Reserve	Deficit	Total
Balance as at January 1, 2023		\$ 1,412,991	1,966,434	353,740	2,653,061	(3,302,493)	3,083,733
Total comprehensive loss for the year		-	-	-	-	(147,423)	(147,423)
Members shares	18	93,427	-	-	-	-	93,427
Entrance fees		-	4,270	-	-	-	4,270
Balance as at December 31, 2023		<u>1,506,418</u>	<u>1,970,704</u>	<u>353,740</u>	<u>2,653,061</u>	<u>(3,449,916)</u>	<u>3,034,007</u>
Balance as at January 1, 2024		1,506,418	1,970,704	353,740	2,653,061	(3,449,916)	3,034,007
Total comprehensive income for the year		-	-	-	-	73,015	73,015
Education reserve	20			7,302	-	(7,302)	-
Statutory reserves	19		14,603	-	-	(14,603)	-
Members shares	18	61,349	-	-	-	-	61,349
Entrance fees		-	3,040	-	-	-	3,040
Balance as at December 31, 2024		<u>\$ 1,567,767</u>	<u>1,988,347</u>	<u>361,042</u>	<u>2,653,061</u>	<u>(3,398,806)</u>	<u>3,171,411</u>

The accompanying notes form an integral part of these financial statements.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Statement of Comprehensive Income
For the year ended 31st December 2024
(Expressed in Eastern Caribbean Dollars)

	Notes	<u>2024</u>	<u>2023</u>
Interest income			
Interest on members loans		\$ 1,386,987	1,233,422
Interest investments		<u>428,015</u>	<u>434,865</u>
		<u>1,815,002</u>	<u>1,668,287</u>
Interest expense			
Members' deposits		(435,518)	(408,371)
Bank charges and interest		(15,345)	(13,502)
Interest expense on lease		<u>(54,679)</u>	<u>(60,730)</u>
		\$ <u>(505,542)</u>	<u>(482,603)</u>
Net interest income		1,309,460	1,185,684
Other income	21	<u>730,365</u>	<u>322,138</u>
Operating income		<u>2,039,825</u>	<u>1,507,822</u>
Administrative expenses	22	(1,574,386)	(1,439,154)
Impairment losses on loans and advances to members		(352,317)	(218,033)
Impairment losses on financial investments		(31,838)	1,942
Loss on disposed fixed asset		<u>(8,269)</u>	<u>-</u>
		<u>(1,966,810)</u>	<u>(1,655,245)</u>
Net income/(loss) for the year		\$ <u>73,015</u>	<u>(147,423)</u>
Total comprehensive income/ (loss) for the year		\$ <u>73,015</u>	<u>(147,423)</u>

The accompanying notes form an integral part of these financial statements.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Statement of Cash Flows

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)*

	Notes	<u>2024</u>	<u>2023</u>
Cash flows from operating activities			
Net profit/(loss) for the year		\$ 73,015	(147,423)
Adjustments for non-cash items:			
Depreciation	11	48,699	58,040
Loss on asset disposal	11	8,269	-
Impairment losses loans and advances	9	352,317	218,033
Impairment losses/(write-back) for financial investments		31,838	(1,942)
Lease depreciation		115,272	115,272
Lease interest	14	54,679	60,730
Cash flows before changes in operating assets and liabilities		<u>684,089</u>	<u>302,710</u>
Changes in:			
Accounts receivable		9,700	(7,618)
Loans and advances to members		(1,042,294)	(3,281,439)
Accounts payable and accruals		60,550	(109,607)
Members' deposits and savings		2,935,076	3,386,625
Cash generated from/(used in operations)		<u>1,963,032</u>	<u>(12,039)</u>
Net cash from operating activities		<u>2,647,121</u>	<u>290,671</u>
Cash flows from investing activities			
Purchase of property and equipment	11	(22,981)	(9,859)
Purchase of investment securities		(327,585)	(1,331,062)
Proceeds from disposal and redemption of investments		10,000	660,013
Lease payments	14	(192,373)	(120,000)
Net cash used in investing activities		<u>(532,939)</u>	<u>(800,908)</u>
Cash flows from financing activities			
Proceeds from entrance fees and sales of passbooks		3,040	4,270
Proceeds from share issue		61,349	93,427
Net cash from financing activities		<u>64,389</u>	<u>97,697</u>
Net increase/ (decrease) in cash		<u>2,178,571</u>	<u>(412,540)</u>
Cash – beginning of the year		<u>4,502,690</u>	<u>4,915,230</u>
Cash – end of the year		\$ <u>6,681,261</u>	<u>4,502,690</u>

The accompanying notes form an integral part of these financial statements.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

1. Activities and Incorporation

These consolidated financial statements comprise the financial statements of the Co-operative and its subsidiary, The Hospitality Land Development Company Ltd (together the Group). The St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd ("the Credit Union") was registered on 30th October, 1994 as a duly registered society in accordance with the Co-operative Societies Ordinance #82 (the former Act) under the laws of St. Lucia (1957 revision). The Act establishing the Credit Union was repealed on 27th August, 1999 and replaced by the Co-operative Societies Act No. 28 of 1999, the Credit Union was continued under this new Act.

Hospitality Land Development Company Limited is duly incorporated as 444 /2016 pursuant to the Companies Act of Saint Lucia, CAP 13.01 of the Revised Laws, of Saint Lucia, is a wholly-owned subsidiary of the St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd. The Company was incorporated to manage the development of, and sale of developed lots located in Balata, Castries to members of the Co-operative and the general public.

The registered office and principal place of business of the Credit Union is located on Brazil Street, Castries, St. Lucia.

The objectives of the Credit Union are:

- To promote thrift among its members by providing ways and means whereby savings can be affected and whereby shares in the Society can be acquired;
- To educate its members in the Credit Union principles and methods, in family financial management and in efficient management of affairs;
- To create out of the savings of its members and others business of the society, a source of credit available to its members, on reasonable terms and conditions for provident and productive purposes;
- To undertake all other acts and things as are incidental or conducive to or consequential upon the attainment of the above objectives.

2. Date of Authorization of Issue

The Financial Statements were approved for Issuance by the Board of Directors on

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

3. Significant Accounting Policies

a. Statement of Compliance

The financial statement comprises of the statements of financial position, changes in members' equity, comprehensive income, cash flows and the notes. These financial statements have been drawn up in accordance with International Financial Reporting Standards (IFRSs) as issued by the International Accounting Standards Board (IASB) as at December 31, 2024 (the reporting date). These financial statements have been prepared under the historical cost convention, except for fair value through other comprehensive income (FVTOCI) investments measured at fair value.

With the exception of section 119(3b) which requires that the statutory and other reserves are at no stage be less than 10 percent of its total liabilities, the Credit Union is in compliance with the Co-operative Societies Act Cap and the regulations.

b. Basis of Preparation

The Financial Statements have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) as at 31st December 2024 (The reporting date).

The preparation of financial statements in conformity with International Financial Reporting Standards requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Credit Union's accounting policies. Changes in assumption may have a significant impact on the financial statements in the period the assumptions changed. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements, are the measurement of the expected credit loss allowance disclosed in note 9.

The Credit Union presents its statements of financial position on a non-classified basis in order of liquidity, with a distinction based on expectations regarding recovery or settlement within twelve months after the year-end date(current) and more than twelve months after the year-end date (non-current), present in the notes. The Credit Union classifies its expenses by the nature of expenses.

Amendments to International Financial Reporting Standards effective in the 2024 financial year

The accounting policies adopted are consistent with those of the previous year's financial year.

- IAS 1, 'Presentation of Financial Statements' was amended to help companies determine whether, in the statement of financial position, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current.

This amendment is applicable for annual periods beginning on or after January 1, 2024. It is not anticipated that the application of this amendment will have a material impact on the amounts reported in the Credit Union's financial statements

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

3. Significant Accounting Policies ...(cont'd)

b. Basis of Preparation...(cont'd)

Amendments that are issued but not effective and have not been early adopted are as follows:

IAS 21 *The Effects of Changes in Foreign Exchange Rates (the Amendments)*.

The Effects of Changes in Foreign Exchange Rates require an entity to apply a consistent approach to assessing whether a currency is exchangeable into another currency and, when it is not, to determine the exchange rate to use and the disclosures to provide.

This amendment is applicable for the annual period beginning on or after January 1, 2025. It is not anticipated that the application of this amendment will have a material impact in respect to the Credit Union's financial statements.

Classification of Financial Assets and Financial Liabilities

IFRS 9 contains three principal classification categories for financial assets: measured at amortized cost, fair value through other comprehensive income (FVOCI) and fair value through profit and loss (FVTPL). For classification purposes, IFRS 9 requires all financial assets, except equity instruments and derivatives to be assessed based on the entity's business model for managing the assets and the contractual cash flow characteristics of the instruments. The standard eliminates the previous categories under IAS 39 of available-for-sale, held-to-maturity and loans and receivables.

The Credit Union has classified its financial assets as follows:

- Debt instruments at amortized cost; and
- Equity instruments designed at fair value through other comprehensive income (FVOCI)

IFRS 9 largely retains the existing requirements in IAS 39 for the classification of financial liabilities and therefore, there have been no significant changes to the accounting for the Credit Union's financial liabilities under IFRS 9.

Impairment of Financial Assets

IFRS 9 replaces the 'incurred loss' model in IAS 39 with an 'expected credit loss' model for financial assets. The new impairment model also applies to certain loan commitments and financial guarantee contracts but not to equity investments. These new requirements are forward-looking and eliminate the threshold that was in IAS 39 for the recognition of credit losses. Under the new approach it is no longer necessary for a credit event to have occurred before credit losses are recognized and therefore under IFRS 9, credit losses are recognized earlier than under IAS 39. The impairment allowance is based on a three-stage model that determines the expected credit loss based on the probability of default, the exposure at default and the loss given default for loans and loan commitments, debt securities not held for trading and financial guarantee contracts.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

3. Significant Accounting Policies ...(cont'd)

b. Foreign Currency Translation

Functional and presentation currency

Items in the financial statements are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The financial statements are presented in Eastern Caribbean Dollars, which is the Credit Union's functional and presentation currency.

Transaction and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions. Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of comprehensive income.

c. Cash and Cash Equivalents

For the purpose of the statement of cash flows, cash and cash equivalents comprise balances with less than three months maturity from the date of acquisition including cash on hand and non-restricted cash balances.

d. Interest Income and Expense

Interest income and expenses are recognized in the Statement of Comprehensive Income for all interest-bearing instruments on an accrual basis using the effective yield method.

The effective interest method is a method of calculating the amortized cost of a financial asset or a financial liability and of allocating the interest income or interest expense over the relevant period. The effective interest rate is the rate that exactly discounts estimated future cash payments or receipts through the expected life of the financial instruments or, when appropriate, a shorter period to the net carrying amount of the financial asset or financial liability. When calculating the effective interest rate, the Credit Union estimates cash flows considering all contractual terms of the financial instrument but does not consider future credit losses. The calculation includes all fees paid or discounts received between parties to the contract that are an integral part of the effective interest rate. Once a financial asset has been written down as a result of a provision for loan loss, interest income is not recognized until received.

e. Provisions

Provisions are recognized when the Credit Union has a present legal or constructive obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation. The expense of any provision is recognized in the statement of comprehensive income. If the effect of the time value of money is risk specific to the liability. Where discounting is used, the increase in the provision due to the passage of time is recognized as a borrowing cost.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

3. Significant Accounting Policies ...(cont'd)

f. Taxation

The Credit Union is not liable to income taxes in accordance with section 25 (1) (q) of the Income Tax Act Cap 15.02 of the Revised Law of Saint Lucia.

g. Dividends Distributions

Dividends are based on the available earnings and are declared by the Board of Directors. Dividends distribution to the Credit Union's members are recognized as a liability in the Credit Union's financial statements in the period in which the dividends are approved by the Board of Directors.

h. Members' Equity

Members' shares are the savings and deposits accounts of the owners of the Credit Union. Share ownership of more than twenty shares at \$5 each allows the member to vote in the election of the Board of Directors and other corporate matters. Each member has one vote and is subordinate to other liabilities in the Credit Union upon liquidation.

i. Reserves

Reserves are set aside by the Credit Union whereby allocations are transferred from retained earnings as necessary. Retained earnings include all prior and current period results of operations as disclosed in the statement of comprehensive income.

j. Comparatives

Where necessary, comparative figures have been adjusted to conform to changes in presentation in the current year financial statements.

k. Fees and Commission Income

Fees and commission are generally recognized on an accrual basis when the service has been provided.

l. Property and Equipment

Items of property and equipment, except for land and building are recorded initially at cost and subsequently measured at cost less accumulated depreciation and impairment losses. Land is stated at revalued amounts, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset, and the net amount is restated to the revalued amount of the asset. Cost includes expenditures that are directly attributable to the acquisition of the assets. Subsequent expenditure is capitalized when it will result in future economic benefits to the Credit Union.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

3. Significant Accounting Policies ...(cont'd)

m. Property and Equipment... (cont'd)

Depreciation is calculated on the reducing balance basis, so as to allocate cost to their residual values, over their estimated useful lives:

Furniture and equipment	15%
Leasehold improvements	20%
Land	0%

The assets' residual values and useful lives are reviewed and adjusted if appropriate at each reporting date. Property and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable. The assets' carrying amount is written down immediately to its recoverable amount if the assets' carrying amounts are greater than their recoverable amount.

Increases in the carrying amount arising on revaluation of land is credited to revaluation reserves in equity. Decreases that offset previous increases of the same asset are charged against revaluation reserves directly in equity; all other decreases are charged to the statement of comprehensive income. The entire revaluation reserve included in equity will be transferred to retained earnings upon disposal.

Gains or losses arising on the disposal or retirement of an item of property and equipment are determined as the difference between the sales proceeds and the carrying amount of the asset and are recognized in the statement of comprehensive income.

n. Leases

The Credit Union as a Lessee

The credit union assesses whether a contract is or contains a lease at the inception of the contract. A lease conveys the right to direct the use and obtain substantially all of the economic benefits of an identified asset for a period of time in exchange for consideration.

Measurement and Recognition of Leases as a Lessee

At lease commencement date, the credit union recognizes a right-of-use asset and a lease liability on the statement of financial position. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liability, any initial direct costs incurred by the credit union, on estimate of any costs to dismantle and remove the asset at the end of the lease, and any lease payments made in advance of the lease commencement date (net of any incentives received).

The credit union depreciates the right-of-use assets on a straight-line basis from the commencement date to the earlier of the end of useful life of the right-of-use asset or the end of the lease term. The credit union also assesses the right-of-use asset for impairment when such indicator exists.

3. Significant Accounting Policies ...*(cont'd)*

m. Leases...*(cont'd)*

At the commencement date, the credit union measures the lease liability at the present value of the lease payments unpaid at that date, discounted using the interest rate implicit in the lease if that rate is readily available, or the credit union's incremental borrowing rate. The incremental borrowing rate is the estimated rate that the credit union would have to pay to borrow the same amount of a similar term, and with similar security to obtain an asset of equivalent value. This rate is adjusted should the lessee entity have a different risk profile to that of the Company.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance fixed), variable payments based on an index or rate, amounts expected to be payable under a residual value guarantee and payments arising from options reasonably certain to be exercised.

Subsequent to initial measurement, the liability will be reduced by lease payments that are allocated between repayments of principal and financial costs. The financial cost is the amounts that produce a constant periodic rate of interest on the remaining balance of the lease liability.

The lease liability is reassessed when there is a change in the lease payments. Changes in lease payments arise from a change in the lease term or a change in the assessment of an option to purchase a leased asset. The revised lease payments are discounted using the credit union's incremental borrowing rate at the date of reassessment when the rate implicit in the lease cannot be readily determined. The amount of the remeasurement of the lease liability is reflected as an adjustment to the carrying amount of the right-of-use asset. The exception being when the carrying amount of the right-of-use asset has been reduced to zero, then any excess is recognized in profit or loss. Any gain or loss relating to the partial or full termination of the lease is recognized in profit or loss. The right-of-use asset is adjusted for all other lease modifications.

The credit union has elected to account for short-term leases and leases of low-value assets using the practical expedients. Instead of recognizing a right-of-use asset and lease liability, the payments in relation to these are recognized as an expense in profit or loss on a straight-line basis over the lease term.

n. Financial Instruments

Classification and Measurement of Financial Instruments

All financial assets are measured either at amortized cost, FVOCI or FVTPL based on their contractual cash flow characteristics and the business model for managing the financial assets. All financial instruments are initially measured at fair value. They are recognized at the trade date, when the Credit Union becomes a party to the contractual provisions of the instrument, and initially measured at fair value.

Transactions costs on financial instruments classified as FVTPL are expensed as incurred. For all other classifications of financial instruments, initial transaction costs are capitalized.

In order to meet the cash flow characteristics criteria for purposes of classifying as a financial asset at amortized cost, the cash flow for the asset must be solely payment of principal and interest (SPPI) on the principal amount outstanding. Principle is defined as the fair value of the asset at initial recognition. Interest payments can include for the time value of money as well as credit and liquidity risk and certain profit margin.

3. Significant Accounting Policies ...*(cont'd)*

o. Financial Instruments...*(cont'd)*

The Credit Union's business models are determined in a manner that reflect how groups of financial assets are managed to achieve a particular business objective. The business models refer to how the Credit Union manages its financial assets in order to generate cash flows, that is, they reflect whether cash flows will result from collecting contractual cash flows, selling financial assets or both. Determining business models requires the use of judgment and is based on all relevant evidence available at the date of the assessment.

The Credit Union's business models are defined as follows:

- Held to collect contractual cash flows:
- Held to collect contractual cash flows and sell:
- Other business models: the objective is not consistent with any of the above-mentioned business models and represent business objectives where assets are managed on a fair value basis.

Financial assets are not reclassified following their recognition, unless the business model for management of those financial assets change.

Financial Assets Measured at Amortized Cost

Financial assets are measured at amortized cost if they are held within the held to collect contractual cash flows business model and their contractual cash flows pass the SPPI test. The assets are initially recognized at fair value which is the cash consideration to originate or purchase the assets, including any transaction costs, and is subsequently measured at amortized cost using the effective interest rate method. Financial assets measured at amortized cost are reported in the statement of financial position as cash on hand, shares and term deposits held at Credit Union, loans outstanding and other assets. Interest is included in the statement of comprehensive income as a part of interest income.

For loans outstanding, allowance for loss is presented as a deduction in the loan's carrying value and is recognized in the statement of comprehensive income as provision for loan impairment.

Financial Assets at Fair Value Through Other Comprehensive Income

Financial assets held to collect contractual cash flows and sell business models, where contractual cash flows meet the SPPI test, are measured at FVOCI. Financial assets at FVOCI are subsequently measured at fair value with gains and losses arising due to changes in fair value recognized in other comprehensive income (OCI). There are no active markets for these shares, therefore the Credit union has determined that the carrying amount is indicative of fair value.

Financial Assets Measured at Fair Value Through Profit or Loss

The financial assets at FVTPL comprise two sub-categories: financial assets required to be measured at fair value as a result of the business model for managing those assets and financial assets designed by the Credit Union as FVTPL upon initial recognition.

Equity instruments are measured FVTPL. Fair value changes are recorded as part of other income in the statement of comprehensive income.

3. Significant Accounting Policies ...*(cont'd)*

o. Financial Instruments...*(cont'd)*

Financial Liabilities Measured at Amortized Cost

Financial liabilities not classified as FVTPL fall into this category and include members' withdrawable shares and deposits, accounts payable and accrued liabilities. These are measured at fair value on initial recognition and subsequently at amortized cost using the effective interest method.

Modifications and recognition

A modification occurs when a loan's original terms, payment schedule, interest rate and limit are renegotiated or modified, which results in a change to the loans' contractual cash flows. A modification is calculated by taking the net present value of the new contractual cash flows, discounted at the original effective interest rate less the current carrying value, with the difference recognized as a gain or loss. The asset will continue to be subject to the same assessments for significant increase in credit risk and stage migration prior to being modified.

Derecognition of financial instruments

Financial assets are derecognized when the rights to receive cash flows from the asset have expired or substantially all the risks rewards of the assets have been transferred. If the Credit Union has neither transferred nor retained substantially all the risks and rewards of the financial asset, it will assess whether it has retained control over the asset. If the Credit Union determines that control has not been retained, it will derecognize the transferred asset.

Financial liabilities are derecognized when the obligation has been discharged, cancelled or expired.

Offsetting Financial Instruments

Financial assets and liabilities are offset and the net amount reported in the statement of financial position when there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

p. Impairment of Financial Assets

The Credit Union records an allowance for loss for all assets that are measured at amortized cost or at FVOCI. Equity investments are not subject to impairment. Impairment losses are measured based on the estimated amount and timing of future cash flows, and collateral values.

Classification and measurement of financial instruments

For loans carried at amortized cost, impairment losses are recognized as an allowance for losses on the statement of financial position, and as a provision for loan loss on the statement of comprehensive income. Losses are based on a three-stage impairment model outlined below.

For financial assets measurement at FVOCI, the calculated allowance for loss does not reduce the carrying amount in the statement of financial position, which remains value, instead the allowance is recognized in OCI as an accumulated impairment amount and charged to profit or loss when the asset is derecognized.

3. Significant Accounting Policies ...*(cont'd)*

Measurement of allowance for loss

The Credit Union recognizes an allowance for loss based on an impairment model that comprises three different stages:

- Stage 1: for financial instruments that have not had a significant increase in credit risk since initial recognition and are not considered credit-impaired financial assets at initial recognition, an allowance for loss amounting to 12- month expected credit losses is recognized.
- Stage 2: for financial instruments that have had a significant increase in credit risk since initial recognition but are not considered impaired financial assets, an allowance for the loss amounting to lifetime expected credit losses is recognized.
- Stage 3: for financial instruments that have had significant increase in credit risk since initial recognition but are not considered credit-impairment financial assets, an allowance for loss amounting to lifetime expected credit losses is recognized.

Measurement of allowance for loss

Stages 1 and 2 are considered to be performing loans and stage3 consists of impaired loans. Financial instruments may, over their life, move from one impairment model stage to another based on the improvement or deterioration in their credit risk and the level of expected credit losses. Instruments are categorized based on the change in credit risk from origination (initial recognition) to the current reporting date.

Movement in the stages relies on the judgment to assess whether a loan credit risk has significantly increased relatively to the date the loan was initially recognized. For this assessment, an increase in credit risk is considered at the instruments level.

q. Significant increase in credit risk

Assessing for significant increases in credit risk is performed quarterly based on the following factors. Should any of these factors indicate a significant increase in credit risk, the loan is moved to the appropriate stage:

- Contractual cash flow obligations are more than 30 days past due: or
- An adverse change in the borrower's situation indicates that their ability to fulfill their contractual cash flow obligations has been reduced: or
- Forward-looking information indicates that the ability of the borrower to fulfill its contractual cash flow obligations will be reduced.

The Credit Union has not used the low credit risk exemption for any financial instruments in the years ended December 31st, 2024, and December 31st, 2023.

3. Significant Accounting Policies ...*(cont'd)*

r. Forward -Looking Information

Forward-looking information is incorporated into the measurement of allowance for loss. The Credit Union performs historical analysis and identifies the key economic variables impacting credit risk and expected for each loan type. Forecasts of these economic variables are based on data from economic experts and consideration of variety of external, actual, and forecast information that allows the Credit union to formulate a based case view of the future direction of relevant economic variables as well as representative range of other possible forecast scenarios. This process involves developing four additional economic scenarios and considering the relevant probabilities for each outcome.

- (i) As with any economic forecast, the projections and likelihoods of occurrence are subject to a high degree of inherent uncertainty therefore the actual outcome may be significantly different to those projected. The Credit Union considers these forecast to represent its best estimate of the possible outcomes and analyzes the non-linearities and asymmetries within the Credit Union's different portfolios to establish that the chosen scenarios are appropriately representative of the range possible scenarios.

Default

The credit Union has defined instrument default as meeting at least one of the following criteria:

- 90 or more days due, unless other factors rebut this presumption
- Less than 90 days past due but the Credit Union has information indicating that the member is unlikely to pay their credit obligations in full. Examples include member bankruptcy and breach in covenants. An instrument is no longer considered default when it no longer meets any of the default criteria.

s. Write-offs

The Credit Union writes off financial assets, in whole or in part, when it has exhausted all practical recovery efforts and concluded there is no reasonable expectation of recovery. Indicators that there is no reasonable expectation of recovery include: ceasing enforcement activity and where the Credit Unions recovery method is foreclosing on collateral and the value of the collateral is such that there is no reasonable expectation of recovery in full. The Credit Union may write-off financial assets that are still subject to enforcement activity. The Credit Union still seeks to recover amounts legally owned in full, but which have been partially written-off due to no reasonable expectation of full recovery.

4. Financial Risk Management

Responsibility and Authority

The Board of Directors has overall responsibility for risk management. The authority for designing and operating the processes that address the objectives is delegated to the Treasurer.

Financial instruments' Strategy

Consequent on its nature, the Credit Union's activities are principally related to the use of financial instruments. The Credit Union accepts the proceeds of deposits and shares from members and seeks to earn an interest margin by lending these monies to members while maintaining sufficient liquidity to meet all claims that may fall due.

The Credit Union also seeks to raise its interest margins by obtaining above average margins, net of allowances, through investing in various financial instruments.

The most common types of risks are credit risk, liquidity risk, market risk, and operational risk. Market risk includes currency and interest rate risks.

(a) Credit Risk

The Credit Union takes on exposure to credit risk which is the risk that a counterpart will be unable to pay amounts in full when due. Impairment provisions are provided for losses that have been incurred at the reporting date. Significant changes in the economy, or in the health of a particular industry segment that represents a concentration in the Credit Union's portfolio, could result in losses that are different from those provided at the reporting date. Management, therefore carefully manages its exposure to credit risks.

The Credit Union structures the levels of credit risk it undertakes by placing limits on the amount of risk accepted in relation to one borrower. Such risks are monitored on a revolving basis. Limits on the level of credit risk by products are approved by the Board of Directors.

Exposure to credit risk is managed through regular analysis of the ability of borrowers and potential borrowers to meet interest and capital repayment obligations and by changing these lending limits where appropriate. Exposure to credit risk is also managed in part by obtaining collateral and personal guarantees.

The estimate of credit exposure is complex and requires the use of models, as the value of the product varies with changes in market variables, expected cash flows and the passage of time. The assessment of credit risk of a portfolio of assets entails further estimations as to the likelihood of default occurring of the associated loss ratios and of defaults occurring, of the associated loss ratios and of default correlations between counterparties.

In measuring credit risk of loans and advances at a counterparty level, the Credit Union considers three components:

- the probability of default by the member or counterparty on its contractual obligations;
- current exposures to the counterparty and its likely future development, from which the Credit Union derives the exposure at default.
- likely recovery ratio on the defaulted obligations loss given default.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

4. Financial Risk Management ...(cont'd)

(a) Credit risk ...(cont'd)

The maximum exposure to credit risk from financial assets, without considering any collateral held or other credit enhancements, is as follows;

	<u>2024</u>	<u>2023</u>
Cash at bank	\$ 6,353,197	4,330,474
Investments	14,654,332	14,368,585
Accounts receivable	70,998	80,698
Loans and advances to members	<u>14,508,079</u>	<u>13,818,102</u>
	<u>\$ 35,586,606</u>	<u>32,597,859</u>

Credit risk in respect of loans and advances is limited as this balance is shown net of impairment losses on loans and advances. The maximum exposure to credit risk for loans and advances to members at the reporting date by category was: -

	<u>2024</u>	<u>2023</u>
Personal loans	\$ 8,764,718	8,842,683
Mortgages and real estate	3,843,980	2,795,974
Vehicle	3,111,701	2,830,732
Business	-	48,260
Traveling	27,776	25,605
Education	150,196	140,543
Staff	309,310	333,323
Insurance	<u>-</u>	<u>129,840</u>
	<u>\$ 16,207,681</u>	<u>15,146,960</u>

4. Financial Risk Management ...*(cont'd)*

(a) Credit risk ...*(cont'd)*

Loans and Advance to Members

The Credit Union often takes security as collateral in a manner similar to other lending institutions. The Credit Union maintains guidelines on the acceptability of specific types of collateral and prepares a valuation of the collateral obtained as part of the loan origination process. This assessment is reviewed periodically. Collateral may include mortgages and bill of sale on motor vehicles. Where significant impairment indicators are identified, the Credit Union will take additional measures to manage the risk of default, which may include seeking additional collateral. The Credit Union's policies regarding obtaining collateral have not significantly changed during the reporting period and there has been no significant change in the overall quality of the collateral held by the Credit Union since the prior period.

The Credit Union may foreclose on overdue loans by repossessing the pledged asset. The pledged asset may consist of property, equipment, or vehicles which the Credit Union will seek to dispose of by sale. In some instances, the Credit Union may provide refinancing.

(b) Liquidity Risk

The Credit Union is exposed to daily calls on its available cash resources from members' shares, deposits, and loan drawdowns. The Credit Union does not maintain cash resources to meet all of these needs as experience shows that a minimum level of reinvestment of maturing funds can be predicted with a high level of certainty. The Board sets limits on the minimum proportion of maturing funds available to meet such calls and on the minimum level borrowing facilities that should be placed to cover withdrawals at unexpected levels of demand.

The matching and controlled mismatching of the maturities and interest rates of assets and liabilities is fundamental to the management of the Credit Union. It is unusual for a Credit Union to be completely matched, as transacted business is often of uncertain terms and of different types. An unmatched position potentially enhances profitability but also increases the risk of losses.

The maturities of assets and liabilities and the ability to replace at an acceptable cost interest bearing liabilities as they mature are important factors in assessing the liquidity of the Credit Union and its exposure to changes in interest rates.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***4. Financial Risk Management...(cont'd)****(b) Liquidity Risk**

The table below presents the cash flows payable by the Credit Unions for financial liabilities by remaining contractual maturity dates at the date of the financial statements. The amounts disclosed in the table are the contractual undiscounted cash flow, whereas the Credit Union manages the inherent liquidity.

	Carrying Amounts	Contractual Cash Flows	6 Months or Less	6 - 12 Months	1-2 Years	More than 5 years
	\$	\$	\$	\$	\$	\$
As at December 31st 2024						
Account payables	205,714	205,714	205,714	-	-	-
Deposits from members	5,281,471	5,281,471	5,281,471	-	-	-
Withdrawable shares	32,664,844	32,664,844	32,664,844	-	-	-
	<u>38,152,029</u>	<u>38,152,029</u>	<u>38,152,029</u>	<u>-</u>	<u>-</u>	<u>-</u>
As at December 31st, 2023						
Account payables	145,164	145,164	145,164	-	-	-
Deposits from members	4,923,152	4,923,152	4,923,152	-	-	-
Withdrawable shares	30,088,087	30,088,087	30,088,087	-	-	-
	<u>35,156,403</u>	<u>35,156,403</u>	<u>35,156,403</u>	<u>-</u>	<u>-</u>	<u>-</u>

(c) Currency Risk

The Credit Union takes on exposure to effects of fluctuations in the prevailing foreign currency exchange rates on its financial position and cash flows. The Credit Union's exposure to currency risk is minimal since most of its assets and liabilities are held in Eastern Caribbean Dollars. The exchange rate of the Eastern Caribbean Dollar (XCD) to the United States Dollar (US\$) has been formally pegged at XCD \$2.70 = US\$1.00 since 1974.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

4. Financial Risk Management...(cont'd)**(d) Interest Rate Risk**

The Credit Union takes on the effects of fluctuations in prevailing levels of market interest rates on its financial position and cash flows. Interest margins may reduce or create losses in the event that unexpected movements arise.

The table below summaries the exposures to interest rate risks on the Credit Unions financial assets and financial liabilities. Amounts are stated at carrying amounts, categorized by the earlier of contractual re-pricing or maturity dates.

	Immediate rate sensitive \$	1-3 Months \$	3-12 Months \$	Greater than 12 Months \$	Non-rate Sensitive \$	Total \$
Risk						
As at December 31st, 2024						
Financial Assets						
Cash at bank	6,353,197	-	-	-	-	6,353,197
Financial investment	-	13,208,100	-	-	1,446,232	14,654,332
Account receivable	-	-	-	-	70,998	70,998
Members' loans and advances	-	561,057	873,845	14,772,779	54,951	16,262,632
Total financial assets	<u>6,353,197</u>	<u>13,769,157</u>	<u>873,845</u>	<u>14,772,779</u>	<u>1,572,181</u>	<u>37,341,159</u>
Financial Liabilities						
Account payables					(205,714)	(205,714)
Members' deposits	(5,281,471)	-	-	-	-	(5,281,471)
Members' withdrawable shares	(32,664,844)	-	-	-	-	(32,664,844)
Lease Liability	-	-	-	-	(879,778)	(879,778)
Total financial liabilities	<u>(37,946,315)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(1,085,492)</u>	<u>(39,031,807)</u>
Total interest sensitive gap	<u>(31,593,118)</u>	<u>13,769,157</u>	<u>873,845</u>	<u>14,772,779</u>	<u>486,689</u>	<u>(1,690,648)</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***4. Financial Risk Management...(cont'd)****(d) Interest Rate Risk...(cont'd)**

	Immediate rate sensitive \$	1-3 Months \$	3-12 Months \$	Greater than 12 Months \$	Non-rate Sensitive \$	Total \$
Risk						
As at December 31st, 2023						
Financial Assets						
Cash at bank	4,330,474	-	-	-	-	4,330,474
Financial investment	-	12,894,127	10,000	-	1,464,458	14,368,585
Account receivable	-	-	-	-	80,698	80,698
Members' loans and advances	-	343,022	923,619	13,880,319	73,379	15,220,339
Total financial assets	<u>4,330,474</u>	<u>13,237,149</u>	<u>933,619</u>	<u>13,880,319</u>	<u>1,618,535</u>	<u>34,000,096</u>
Financial Liabilities						
Account payables	-	-	-	-	(145,164)	(145,164)
Members' deposits	(4,923,152)	-	-	-	-	(4,923,152)
Members' withdrawable shares	(30,088,087)	-	-	-	-	(30,088,087)
Lease Liability	-	-	-	-	(1,017,472)	(1,017,472)
Total financial liabilities	<u>(35,011,239)</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(1,162,636)</u>	<u>(36,173,875)</u>
Total interest sensitive gap	<u>(30,680,765)</u>	<u>13,237,149</u>	<u>933,619</u>	<u>13,880,319</u>	<u>455,899</u>	<u>(2,173,779)</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***4. Financial Risk Management...(cont'd)****(d) Interest Rate Risk...(cont'd)**

At the reporting date, the carrying values of the Credit Union's interest-bearing, fixed – rate financial instruments were:

	<u>2024</u>	<u>2023</u>
Financial Assets		
Cash at bank	\$ 6,353,197	4,330,474
Financial investments	13,284,202	12,956,617
Members' loans and advances	<u>14,508,079</u>	<u>13,818,102</u>
	<u>34,145,478</u>	<u>31,105,193</u>
Financial Liabilities		
Members' deposits	5,281,471	4,923,152
Members' withdrawable shares	<u>32,664,844</u>	<u>30,088,087</u>
	\$ <u>37,946,315</u>	<u>35,011,239</u>

The table below summarizes the interest rates on financial assets and liabilities held at the reporting date.

	<u>2024</u>	<u>2023</u>
Financial Assets		%
Cash and cash equivalents	0.00-0.50	0.00-0.50
Investment securities	1.25 - 6.25	1.25 - 6.25
Members' loans and advances	4 -12.0	4 -12.0
Financial Liabilities		
Members' deposits	2-3.00	2-3.00
Members' withdrawable shares	1.25	1.25

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

4. Financial Risk Management...(cont'd)

(d) Market Risk

The Credit Union is exposed to equity securities price risk because of Investments held by the Credit Union classified on the statement of financial position as financial investments.

(f) Geographical Concentration of Risk

Membership in the Credit Union is restricted primarily to current and ex-employees of the hospitality industry Department along with their spouse and child or ward as defined in section 4 of the bylaws. As a result of the restriction, its risk is concentrated to members of that profession.

(g) Fair Value Hierarchy

IFRS 7 specifies a hierarchy valuation technique based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources; unobservable inputs reflect the Credit Union's market assumptions.

Where no market price is available, the fair values presented have been estimated using present value or other estimation and valuation techniques based on market conditions existing at the reporting date. The values derived from applying these techniques are significantly affected by the underlying assumption used concerning both amounts and timing of future cash flows and the discount rates. The following methods and assumptions have been used: -

The fair value of liquid assets and other assets maturing within one year is assumed to approximate their carrying amount. This assumption is applied to liquid assets and the short-term elements of all other financial assets and financial liabilities;

The fair value of variable-rate financial instruments is assumed to approximate their carrying amount.

Observable and unobservable inputs have created the following fair value hierarchy:

Level 1 - Quoted prices (unadjusted) in active markets for identical assets or liabilities. This includes listed equity securities and debt instruments on exchanges.

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly (that is, as prices) or indirectly (that is derived from prices).

Level 3 - Inputs for the asset or liability that are not based on observable market data (unobservable inputs). This level includes equity investments and debt instruments with significant unobservable components.

The Credit Union's financial assets and financial liabilities are disclosed in the statement of financial position approximate their fair value.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

4. Financial Risk Management...(cont'd)

(h) Capital Risk Management

The Credit Union's objectives when managing capital are:

- To comply with statutory capital requirements of the Co-operative Societies Act Cap 12.06 of the revised laws of Saint Lucia.
- The Credit Union is guided by its loan policy and the regulations in the Co-operative Societies Act, taking into consideration changes in the economy or any particular segment that may represent a concentration in the Credit Union's portfolio;
- To safeguard the Credit Union's ability to continue as a going concern so that it can continue to provide returns for members and benefits to other stakeholders; and
- To maintain a strong capital base to maintain members, creditors, and other parties' confidence and to sustain future development of the Credit Union.

The Board of Directors monitors the return on members' investment, which is defined as surplus for the year divided by total shares, as well as the level of dividends to members.

- (i) The following table shows the analysis of financial instruments measured at their fair value by level of the fair value hierarchy:

	Level 3 \$	Total \$
As at December 31st, 2024		
Investment securities- unlisted	<u>1,446,232</u>	<u>1,446,232</u>
	<u>1,446,232</u>	<u>1,446,232</u>
As at December 31st, 2023		
Investment securities- unlisted	<u>1,464,458</u>	<u>1,464,458</u>
	<u>1,464,458</u>	<u>1,464,458</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

5. Critical Accounting Estimates and Judgements in Applying Accounting Policies

The Credit Union makes estimates and assumptions that affect the reported amounts of assets and liabilities within the next financial year. Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. In the future, actual results may differ from the estimates and assumptions. The effects of a change in an accounting estimate are recognized prospectively by including it in the statement of comprehensive income in the period of the change, if the change affects that period only; in the period of the change and future periods, if the change affects both.

a. Impairment losses on loans and advances

The Credit Union reviews its loan portfolio to assess the expected credit loss at least on a quarterly basis. The measurement of the expected credit loss for financial assets measured at amortized cost and FVOCI is an area that requires the use of complex models and significant assumptions about future economic conditions and credit behavior.

A number of significant judgements are also required in applying the accounting requirements for measuring expected credit loss, such as:

- determining criteria for significant increase in credit risk
- choosing appropriate models and assumptions for the measurements of expected credit loss;
- establishing the number and relative weighing of forward- looking scenarios or each type of product and the associated expected credit loss: and
- establishing groups of similar financial assets for the purpose of measuring expected credit loss

The judgments, inputs, methodology and assumptions used for estimating the expected credit loss allowance are reviewed regularly to reduce any difference between the loss estimates and actual loss experience.

b. Revaluation of land and investment property

The Credit Union measures its land classified as property and equipment at revalued amounts with changes in fair value being recognized in other comprehensive income. Land classified as investment property are measured at fair value with changes being recognized in profit or loss. The Credit Union engages independent valuation specialists to determine fair value of its land. The valuer uses judgment in the application of valuation techniques such as replacement cost, capitalization of potential rentals and the market price of comparable properties, as applicable in each case.

c. Going Concern

The Credit Union's management is satisfied that it has the resources to continue in business for the foreseeable future. The Credit Union's management is not aware of any material uncertainties that may cast significant doubt up on its ability to continue as a going concern.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

5. Critical Accounting Estimates and Judgements in Applying Accounting Policies.... (Cont'd)

d. Impairment of non-financial assets

Impairment exists when the carrying value of an asset or cash generating unit exceeds its recoverable amount, which is the higher of its fair value, less costs of disposal and its value in use. The fair value less cost of disposal is based on available data from binding sales transactions, conducted at arm's length for similar assets or observable market prices with less incremental cost of disposing of the asset. The value in use calculation is based on a DCF model. The recoverable amount is sensitive to the discount rate used for DCF model as well as the future cash inflows.

e. Fair value of financial instruments

For financial instruments, where recorded current market transactions or observable market data are not available at fair value using valuation techniques, fair value is determined using a valuation model that has been tested against prices or inputs to actual market transactions and using the Credit Union's best estimates of the most appropriate model assumption.

6. Cash and Cash Equivalents

	<u>2024</u>	<u>2023</u>
Cash on hand	\$ 328,064	172,216
Cash at bank	<u>6,353,197</u>	<u>4,330,474</u>
	<u>\$ 6,681,261</u>	<u>4,502,690</u>

Interest is earned on savings bank balances at an average rate of 0.5% (2023 – 0.5%) per annum. Pursuant to Section 119 (3) of the Co-operative Society's Act, the Co-operative is required to maintain a liquidity reserve calculated to be 15% of members' shares and deposits. The following bank deposits and investment securities have been identified to meet the requirement of the Act.

	<u>2024</u>	<u>2023</u>
Cash at bank	\$ 6,353,197	4,330,474
The minimum requirement under the Act	<u>\$ 5,691,947</u>	<u>5,251,686</u>

As at the year end, the Co-operative met the liquidity reserve requirement.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

7. Financial Investments

	<u>2024</u>		<u>2023</u>	
	<u>Cost</u> <u>\$</u>	<u>Carrying</u> <u>Value</u>	<u>Cost</u> <u>\$</u>	<u>Carrying</u> <u>Value</u>
Fair value through other comprehensive income (FVOCI)				
<u>Unlisted</u>				
-St. Lucia Co-operative League				
10,100 ordinary shares at \$5	50,500	50,500	50,500	50,500
-1 st National Bank St. Lucia				
26,347 ordinary shares at \$15.02 (2023- 25,334 at \$16.34)	60,000	395,732	60,000	413,958
-Eastern Caribbean Home Mortgage Bank				
10,000 preferred shares	1,000,000	1,000,000	1,000,000	1,000,000
Total FVOCI Investments		1,446,232		1,464,458
<u>Amortized cost</u>				
St Lucia Government Eurobond	-	-	-	-
St Vincent Government Treasury Bond	-	-	-	10,000
	-	-	-	10,000
<u>Fixed Deposits</u>				
Financial Investment and Consultancy Services Ltd	-	3,961,121	-	3,802,501
Capita Financial Services	-	3,459,812	-	3,356,254
Sagicor Finance Inc.	-	2,235,469	-	2,170,269
St Lucia Co-operative League	-	447,305	-	436,395
Laborie Credit Union	-	1,000,000	-	1,000,000
Eastern Caribbean Home Mortgage Bank	-	2,000,000	-	2,000,000
	-	13,103,707	-	12,765,419
Interest receivable	-	180,495	-	191,198
Total amortized cost investments	-	13,284,202	-	12,956,617
Less allowance for ECL impairment	-	(76,102)	-	(62,490)
	-	13,208,100	-	12,894,127
Total financial investments	-	14,654,332	-	14,368,585

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

8. Accounts Receivable

		<u>2024</u>	<u>2023</u>
CUNA – Members' FIP benefits	\$	45,000	54,920
Other		<u>25,998</u>	<u>25,778</u>
Accounts receivable	\$	<u>70,998</u>	<u>80,698</u>

9. Loans and Advances to Members

		<u>2024</u>	<u>2023</u>
Loans and advances to members	\$	16,207,682	15,146,960
Interest receivable		<u>54,951</u>	<u>73,379</u>
		16,262,633	15,220,339
Expected credit loss		<u>(1,754,554)</u>	<u>(1,402,237)</u>
Total loans net of expected credit loss	\$	<u>14,508,079</u>	<u>13,818,102</u>

Analysis of Expected Credit Loss

		<u>2024</u>	<u>2023</u>
Balance – at beginning of year	\$	1,402,237	1,184,204
Provision for ECL		<u>352,317</u>	<u>218,033</u>
Expected Credit Loss	\$	<u>1,754,554</u>	<u>1,402,237</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

9. Loans and Advances to Members...(Cont'd)

The table below shows the staging of loans to members and their related credit losses based on IFRS 9.

	Stage 1 Provision 12 months ECL performing	Stage 2 Provision Lifetime ECL performing	Stage 3 Provision Lifetime ECL Credit Impaired	Forward Looking Factor	Total
December 31, 2024					
Expected credit loss allowance as at January 1, 2024	\$ 1,078,581	31,217	273,809	18,630	1,402,237
Credit loss expense/(recoveries)	<u>351,489</u>	<u>(22,949)</u>	<u>20,892</u>	<u>2,885</u>	<u>352,317</u>
Expected Credit Loss Allowances as at December 31,2024	<u>1,430,070</u>	<u>8,268</u>	<u>294,701</u>	<u>21,515</u>	<u>1,754,554</u>
December 31 ,2023					
Expected credit loss allowance as at January 1, 2023	982,040	6,932	178,952	16,280	1,184,204
Credit loss expense/(recoveries)	<u>96,541</u>	<u>24,285</u>	<u>94,857</u>	<u>2,350</u>	<u>218,033</u>
Expected Credit Loss Allowances as at December 31,2023	\$ <u>1,078,581</u>	<u>31,217</u>	<u>273,809</u>	<u>18,630</u>	<u>1,402,237</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

10. Investment Property

	<u>2024</u>	<u>2023</u>
Opening balance	\$ 3,161,770	3,161,770
Fair value increase	-	-
Fair value at year end	<u>3,161,770</u>	<u>3,161,770</u>

The St. Lucia Hospitality Industry Workers Credit Co-operative Society Ltd purchased lands in the Balata, Castries area in 2003 and 2010 for the purpose of development and resale to its members and the public. As at December 31, 2024, the development had not been completed. However, during 2010, the Co-operative incorporated the Hospitality Land Development Company Limited to manage the rest of the development and sales of the 44 lots.

Land was revalued to **\$3,161,770** (2023: \$3,161,770). This amount represents the fair value calculation, based on the forced market sale value. The valuation was conducted by Charles N.W Heywood, a Quantity Surveyor and Registered Valuer on February 13th, 2020.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***11. Property and Equipment**

At December 31, 2022	Furniture Equipment	Land	Leasehold Improvements	Total
Cost/revalued amount	\$ 252,182	2,200,000	325,584	2,777,766
Accumulated depreciation	<u>(143,712)</u>	<u>-</u>	<u>(116,738)</u>	<u>(260,450)</u>
Net book value	<u>108,470</u>	<u>2,200,000</u>	<u>208,846</u>	<u>2,517,316</u>
Year ended December 31, 2023				
Opening net book value	108,470	2,200,000	208,846	2,517,316
Additions	2,999	-	6,860	9,859
Depreciation expense	<u>(16,271)</u>	<u>-</u>	<u>(41,769)</u>	<u>(58,040)</u>
Net book value	<u>95,198</u>	<u>2,200,000</u>	<u>173,937</u>	<u>2,469,135</u>
At December 31, 2023				
Cost/revalued amount	255,181	2,200,000	332,444	2,787,625
Accumulated depreciation	<u>(159,983)</u>	<u>-</u>	<u>(158,507)</u>	<u>(318,490)</u>
Net book value	<u>95,198</u>	<u>2,200,000</u>	<u>173,937</u>	<u>2,469,135</u>
Year ended December 31, 2024				
Opening net book value	95,198	2,200,000	173,937	2,469,135
Additions	22,981	-	-	22,981
Disposal	<u>(21,631)</u>	<u>-</u>	<u>-</u>	<u>(21,631)</u>
Depreciation expense	<u>(13,912)</u>	<u>-</u>	<u>(34,787)</u>	<u>(48,699)</u>
Disposal expense	13,363	-	-	13,363
Net Book Value	<u>95,999</u>	<u>2,200,000</u>	<u>139,150</u>	<u>2,435,149</u>
At December 31, 2024				
Cost/revalued amount	256,531	2,200,000	332,444	2,788,975
Accumulated depreciation	<u>(160,532)</u>	<u>-</u>	<u>(193,294)</u>	<u>(353,826)</u>
Net Book Value	<u>\$ 95,999</u>	<u>2,200,000</u>	<u>139,150</u>	<u>2,435,149</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

12. Intangible Asset

		Computer Software
Cost		
Balance at January 1, 2023	\$	<u>29,062</u>
Balance at December 31, 2023		<u>29,062</u>
Disposal		<u>(29,062)</u>
Balance at December 31, 2024	\$	<u>-</u>
Accumulated Depreciation		
Balance at January 1, 2023		29,061
Charge for the year		<u>-</u>
Balance at December 31, 2023		29,061
Change for the year		-
Disposal expense		<u>(29,061)</u>
Balance at December 31, 2024	\$	<u>-</u>
Net Book Value		
At December 31, 2024		<u>-</u>
At December 31, 2023	\$	<u><u>1</u></u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
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13. Accounts Payable and Accruals

	<u>2024</u>	<u>2023</u>
Accruals	\$ 27,500	27,000
ATM suspense	35,230	58,870
Other	<u>142,984</u>	<u>59,294</u>
	<u>\$ 205,714</u>	<u>145,164</u>

14. Lease Liability

This balance refers to liabilities in respect to Lease Contracts for the Rights of use assets i.e., building used by the credit union. The liability incurred is discounted at a discount rate of 6% per annum. The total interest expensed in 2024 is \$ 54,679 (2023- \$60,730)

	<u>2024</u>	<u>2023</u>
Lease liability beginning of year	\$ 1,017,472	1,076,742
Interest expensed	54,679	60,730
Lease payments	<u>(192,373)</u>	<u>(120,000)</u>
Balance end of year	<u>\$ 879,778</u>	<u>1,017,472</u>

15. Members' Fixed Deposits

	<u>2024</u>	<u>2023</u>
Opening balance	\$ 2,198,598	2,167,186
Additions	<u>2,288,788</u>	<u>2,321,070</u>
	<u>4,487,386</u>	<u>4,488,256</u>
Withdrawals	<u>(2,345,389)</u>	<u>(2,289,658)</u>
Closing balance	<u>\$ 2,141,997</u>	<u>2,198,598</u>

Interest is paid on members' fixed deposit at a rate of 2% (2023: 2%) per annum.

16. Members' Regular Deposits

	<u>2024</u>	<u>2023</u>
Opening balance	\$ 2,724,554	2,169,287
Additions	<u>15,736,679</u>	<u>13,456,115</u>
	<u>18,461,233</u>	<u>15,625,402</u>
Withdrawals	<u>(15,321,759)</u>	<u>(12,900,848)</u>
Closing balance	<u>\$ 3,139,474</u>	<u>2,724,554</u>

No interest is paid on members' regular deposits.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
(Expressed in Eastern Caribbean Dollars)

17. Members' Special Savings

	<u>2024</u>	<u>2023</u>
Opening balance	\$ 30,088,087	27,288,141
Additions	<u>15,351,769</u>	<u>13,855,095</u>
	45,439,856	41,143,236
Withdrawals	<u>(12,775,012)</u>	<u>(11,055,149)</u>
Closing balance	\$ <u>32,664,844</u>	<u>30,088,087</u>

Interest is paid on members' special savings at a rate of 2.5% (2023 - 2.5%) per annum.

18. Share Capital

	<u>No. of shares Unlimited</u>	<u>Value Unlimited</u>
Authorized capital		
	<u>2024</u>	<u>2023</u>
Balance at beginning of year	\$ 1,506,418	1,412,991
New shares issued	<u>80,534</u>	<u>107,139</u>
	1,586,952	1,520,130
Withdrawals	<u>(19,185)</u>	<u>(13,712)</u>
Balance at end of year	<u>1,567,767</u>	<u>1,506,418</u>
Issued capital		
313,553 (2023–301,284) \$5.00 non-redeemable members' shares	\$ <u>313,553</u>	<u>301,284</u>

The permanent shares have a nominal value of \$5.00. The shares are allotted on the basis of the amount credited to the members' permanent share account.

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

19. Statutory Reserve

	<u>2024</u>	<u>2023</u>
Balance - beginning of year	\$ 1,970,704	1,966,434
Allocation from retained earnings	14,603	-
Entrance fees	<u>3,040</u>	<u>4,270</u>
Balance - end of year	<u>\$ 1,988,347</u>	<u>1,970,704</u>

In accordance with Section 119 of the Co-operative Societies Act, the Credit Union is required to set aside a statutory reserve of at least 20% of net surplus (if any) each year. In addition, all entrance fees are placed in the statutory reserve.

20. Education Reserve

	<u>2024</u>	<u>2023</u>
Balance - beginning of year	\$ 353,740	353,740
Allocation from retained earnings	<u>7,302</u>	<u>-</u>
Balance - end of year	<u>\$ 361,042</u>	<u>353,740</u>

Section 119 of the Co-operative's By-Laws requires it to maintain an education reserve to which an amount not less than 10% of the Co-operative's realized surplus (if any) shall be deposited.

21. Other Income

	<u>2024</u>	<u>2023</u>
Passbook sales	\$ 825	920
Foreign exchange gain	9,442	6,491
Loan processing	47,025	52,005
Atm service charge fees	12,373	12,384
Commissions	79,847	84,753
Dividends	52,905	2,020
Other	<u>527,948</u>	<u>163,565</u>
	<u>\$ 730,365</u>	<u>322,138</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***22. Administrative Expenses**

	Notes	<u>2024</u>	<u>2023</u>
Advertising	\$	2,100	7,535
AGM expenses		9,608	8,500
ATM project		29,544	19,622
Audit		27,500	27,000
Credit union week		20,449	28,534
CUNA insurance		157,182	124,736
Depreciation	11	48,699	58,040
Depreciation lease		115,272	115,272
Donation and subscriptions		14,900	12,550
Executive		12,430	8,150
Emortelle software license		33,288	24,667
Insurance		10,743	10,743
League dues		31,366	27,964
Legal fees and professional		129,422	125,680
Lease expense		203,875	120,000
Management and employee cost	23	545,300	534,469
Office		49,855	46,468
Other		3,300	-
Repairs and maintenance		24,556	35,674
Security		48,625	48,008
Utilities		<u>56,372</u>	<u>55,542</u>
	\$	<u>1,574,386</u>	<u>1,439,154</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement
For the year ended 31st December, 2024
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23. Management and Employee Costs

	<u>2024</u>	<u>2023</u>
Salaries and wages	\$ 472,460	475,717
Staff overtime pay	2,489	5,893
Staff travelling and acting allowances	24,292	14,480
Medical insurance	7,817	8,245
Employer's NIC contributions	19,675	19,652
Staff uniforms	7,590	3,242
Staff other expenses	10,977	7,240
	<u>\$ 545,300</u>	<u>534,469</u>

24. Related Party Transactions

Related party definition

A related party is a person or entity that is related to the Co-operative:

- (a) A person or a close member of that person's family is related to the Co-operative if that person:
 - (i) has control or joint control over the Co-operative;
 - (ii) has significant influence over the Co-operative; or
 - (iii) is a member of the key management personnel of the Co-operative or of the Co-operative's parent.
- (b) An entity is related to the Co-operative if any of the following conditions applies:
 - (i) The entity and the Co-operative are members of the same group (which means that each parent, subsidiary, and fellow subsidiary is related to the others).
 - (ii) One entity is an associate or joint venture of the other entity (or an associate or joint venture of a member of a group of which the other entity is a member).
 - (iii) Both entities are joint ventures of the same third party.
 - (iv) One entity is a joint venture of a third entity and the other entity is an associate of the third entity.
 - (v) The entity is a post-employment benefit plan for the benefit of employees of either the Co-operative or an entity related to the Co-operative.
 - (vi) The entity is controlled, or jointly controlled, by a person, identified in (a).

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024*(Expressed in Eastern Caribbean Dollars)***24. Related party transactions ... (cont'd)**

A person identified in (a)(i) has significant influence over the entity or is a member of the key management personnel of the entity (or of a parent of the entity).

The entity, or any member of a group of which it is part, provides key management personnel services to the Co-operative.

A related party transaction is a transfer of resources, services or obligations between related parties, regardless of whether a price is charged.

The following are the loan balances of board of directors, members of the supervisory committee and credit committee and other management personnel.

	<u>2024</u>	<u>2023</u>
Loans		
Directors	\$ 10,297	21,855
Credit committee	9,551	32,261
Supervisory committee	28,999	17,917
Staff	<u>321,236</u>	<u>345,971</u>
	<u>\$ 370,083</u>	<u>418,004</u>
 Special savings		
Staff	\$ <u>63,050</u>	<u>47,354</u>
	<u>63,050</u>	<u>47,354</u>
 Deposits		
Directors	\$ 1,391	2,702
Credit committee	4,633	4,607
Supervisory committee	2,600	8,480
Staff	<u>17,327</u>	<u>35,888</u>
	<u>\$ 25,951</u>	<u>51,677</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

(Expressed in Eastern Caribbean Dollars)

24. Related party transactions ... (cont'd)

	<u>2024</u>	<u>2023</u>
Share capital		
Directors	\$ 101,141	64,255
Credit committee	57,261	91,030
Supervisory committee	154,328	77,008
Staff	70,117	62,931
	<u>\$ 382,847</u>	<u>295,224</u>

25. Right-of-use Asset

On August 14, 2020, the St. Lucia Hospitality Industry Workers Credit Co-operative Society Ltd entered into a ten (10) year lease agreement for 2,400 square feet of office space located on the ground floor of a building on Brazil Street, Castries. The leased premises are used for office accommodations.

Under the terms of the agreement, the Co-operative is obligated to make lease payments as follows:

- **Year 1:** EC\$8,000 per month (EC\$96,000 annually)
- **Years 2–3:** EC\$10,000 per month (EC\$120,000 annually)
- **Year 4:** EC\$13,500 per month (EC\$162,000 annually)
- **Years 5–10:** EC\$15,000 per month (EC\$180,000 annually)

Lease payments are made monthly in advance and are inclusive of applicable taxes. The payment terms for years two and three are subject to review based on the prevailing economic conditions, particularly considering the impact of the COVID-19 pandemic.

In accordance with IFRS 16 – *Leases*, the Co-operative recognized a right-of-use asset and a corresponding lease liability at the commencement of the lease. The right-of-use asset is depreciated over the lease term of ten (10) years on a straight-line basis.

The initial measurement of the right-of-use asset and lease liability was based on the present value of future lease payments, discounted using the Co-operative's incremental borrowing rate at the lease commencement date.

	<u>2024</u>	<u>2023</u>
Balance beginning of year	\$ 806,901	922,173
Accumulated Depreciation	<u>(115,272)</u>	<u>(115,272)</u>
Balance end of year	<u>\$ 691,629</u>	<u>806,901</u>

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

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26. Co-operative Societies Act Compliance Requirements

Liquidity Reserve Requirements

Under section 119 (3a) of the Act, the Credit Union is to maintain a liquidity investment calculated as 15% of members' shares and deposits as at the year end and this amounted **2024: \$ 5,691,947**, (2023: \$5,251,686)

The liquid assets at the year-end comprised:

	<u>2024</u>	<u>2023</u>
Cash	\$ 6,681,261	4,502,690
Financial investments	<u>14,654,332</u>	<u>14,368,585</u>
Total securities available-for-sale and cash	\$ <u>21,335,593</u>	<u>18,871,275</u>
Total financial investments and cash	\$ <u>21,335,593</u>	<u>18,871,275</u>
Total Shares and deposits	\$ <u>37,946,315</u>	<u>35,011,239</u>
Liquidity ratio	56%	54%

The Credit Union is in compliance with the liquidity reserve requirement as at December 31st, 2024 (2023: in compliance).

Statutory Reserve Requirements

Section 119 (3b) of The Co-operative Societies Act requires that statutory and other reserves at no stage be less than 10% of its total liabilities.

The Credit Union's reserves to liabilities ratio is as follows: -

	<u>2024</u>	<u>2023</u>
Reserves and funds	\$ <u>2,349,389</u>	<u>2,324,444</u>
Total liabilities	\$ <u>39,031,807</u>	<u>36,173,875</u>
Reserves to liabilities ratio	6%	6%

The Credit Union is not in compliance with the reserve requirement as at December 31st, 2024 (2023: **not in compliance**).

St. Lucia Hospitality Industry Workers' Credit Co-operative Society Ltd.

Notes to Financial Statement

For the year ended 31st December, 2024

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27. Provisioning

The following disclosure is required in accordance with Schedule 3 of the Regulations 30(1) of the Co-operative Societies Act. Chapter 12:06, the loan loss on outstanding loans is computed as follows:

Duration of Period of Overdue Loans	Delinquent Loans	Qualifying Collateral	Net Delinquent Loans	Loss Exposure	Regulatory Provision
3-6 mths (91-180 days)	43,858	15,762	28,096	25%	7,024
6-9 mths (181-270 days)	57,438	526	56,912	50%	28,456
9-1 year (271-365 days)	58,297	298	57,999	75%	43,499
Over 1 year (<365 days)	779,227	141,662	637,565	100%	637,565
Total	938,820	158,248	780,572		716,544

Under the “incurred loss framework” Credit Unions were required to recognize credit losses only when evidence of a loss was apparent. Provisioning is calculated under IFRS 9's ECL impairment framework. Under this framework Credit Unions are required to recognize ECLs at all times, taking into account past events, current conditions and forecast information, and to update the amount of ECLs recognized at each reporting date to reflect changes in an asset's credit risk. The provision for impairment is contained in note 9 of the financial statements.